

We are hiring an Environmental Assistant

An amazing opportunity for someone who has a passion and commitment for making a difference to our environment.

Salary: £26,640 to £30,333 (dependent on level of experience)

Holidays: from 23 rising to 27 days plus eight bank holidays and three additional statutory

days

Nine-day working fortnight

Hours: Full-time and Part-Time hours will be considered for this role **Pension:** Local Government Pension Scheme (defined benefit)

About Us

The Water Management Consortium provides water level management services for Lindsey Marsh Drainage Board, the Isle of Axholme and North Nottinghamshire Water Level Management Board, Trent Valley Internal Drainage Board and Doncaster East Internal Drainage Board, managing 92 pumping stations and 2,400km of watercourse that protect assets across an area of 147,665 hectares.

We are dedicated to providing an effective and efficient service, managing water levels within the area to protect communities, farmland, biodiversity, businesses and infrastructure. We have a reputation for delivering high quality services and innovative approaches to water level management challenges.

The Water Management Consortium plays a key role in supporting and improving the natural environment across the four Boards' areas, with ongoing conservation efforts of species such as water voles and barn owls across Lincolnshire and the Trent Valley. We are looking for a driven, enthusiastic individual to join and build on this work, supporting the Boards to embed environmental improvement within their capital and maintenance programmes.

This new role combines practical skills, fieldwork, knowledge of wildlife legislation, administrative ability, use of GIS, presentation skills and the ability to interact with and hold the confidence of a wide range of people.

The Role:

The successful candidate will assist the Environmental Officer to ensure that the environmental aims of the Boards are delivered and benefit biodiversity as an integral part of its overall aims of reducing flood risk and enhancing water level management. The role will also involve working with other organisations and effectively engaging with members of the public and landowners on behalf of the Boards. This role will involve regular site visits over rough terrain and working in adverse weather conditions.

You will be responsible for:

- Assisting the Environmental Officer in carrying out environmental surveys and providing advice, to ensure compliance when undertaking our Operational and Engineering Capital Works Programmes.
- 2. Assisting with routine performance monitoring of our operational activities to ensure compliance with legal requirements and with the environmental aims of the Boards, e.g. protection of species, development and restoration of habitats, and in line with our Drainage Channel Biodiversity Guidelines/Manual.
- 3. Assisting in the implementation of the Boards' Biodiversity Action Plan, monitoring gains and losses, and reviewing set targets.



4. Assisting in the day-to-day maintenance and management of the Environmental database.

You will require knowledge and experience in the following areas:

- 1. HND (or equivalent Level 5) in ecology or a related subject, and/or demonstrable experience in ecology or practical conservation. Experience of working in the water management industry, drainage restoration, and/or undertaking Protected Species surveys is desirable.
- 2. An understanding of the legislation surrounding protected species and protected sites. Knowledge of legislation surrounding watercourse management is desirable.
- 3. Good computer skills including the use of Microsoft Office suite, e.g. Word, Excel, PowerPoint and Access. Knowledge of GIS (Geographical Information System) is desirable.

A full description of the role and application form can be found on our website (https://www.wmc-idbs.org.uk/notices-adverts). If you wish to discuss the role further, please call 01507 328095.

If you are interested in applying for the position, please send a completed application form and covering letter outlining your suitability for the position marked Private and Confidential to: Carol Davies, Corporate Services Manager, Lindsey Marsh Drainage Board, Wellington House, Manby Park, Manby, LOUTH, Lincolnshire, LN11 8UU or email to enquiries@lmdb.co.uk