Doncaster East Internal Drainage Board

Minutes of a Meeting of the Board held on Friday, 31st March 2023 at 10.00 a.m. at The Green Tree Inn and via Microsoft Teams.

- * Mr M. Brooke
- * Mr P.A.M Cornish
- * Mr I. Dixon
- * Mr R. Durdy
- * Mr R. Hopkins
- *V Mr N.V. Williams
 - Mr R. Wilson

- * Mr C. Crowe
- * Mr J. Hoare
 - Mr P. Horne (Vice-Chairman)
 - Mr M. Houlbrook
- * Mr C. McGuinness (Chairman)
- Ms H. Norford
- * Mr M. Oldknow

- * Present
- V Attended virtually
- * Mr A. McGill (Chief Executive)
- * Dr D. Hickman (Executive Officer)
- * Mr R. Brown (Senior Engineer)
- * Mr A. Malin (Senior Operations Manager)
- * Mr D. Braddy (Operations Manager)
- * Mrs N. Hind (Finance Manager)
- * Mrs C. Davies (Corporate Services Manager)
- * In attendance

2023.17 APOLOGIES

Apologies for absence were received from Messrs R. Wilson and M. Houlbrook and Ms H. Norford.

2023.18 DECLARATIONS OF INTEREST

Mr M. Brooke declared an interest in page two of the minutes of the January 2023 meeting relating to personal interest in the Dirtness Project.

2023.19 NOTIFICATION OF ITEMS OF ANY OTHER BUSINESS

None.

2023.20 BOARD MINUTES

Mr M. Brooke commented on the North Idle Drain and reported this was not a waste drain. It was noted that there would be nothing to report on the area of land currently not rated for until later in the year.

RESOLVED

That the minutes of a meeting of the Board held on the 27th January 2023 be confirmed as a correct record.

2023.21 MATTERS ARISING

None.

2023.22 CONSORTIUM COMMITTEE

The Chief Executive presented the attached minutes of the meeting of the Consortium Committee held on 7th March 2023.

Under matters arising, the Chief Executive confirmed that Risk Registers and project delivery would be reported on at this meeting.

Mr C. McGuinness referred to the letter ADA had issued to the Secretary of State on lifting the referendum cap. He did not agree with this approach stating that all services were in a similar position with increased costs. He stated that he was very much against this, particularly as it would affect ratepayers outside the Board's area. Mr M. Oldknow supported the Chairman and stressed that it was important for the Board to see any correspondence from ADA before it was sent as the Board would not have approved this approach.

Mr C. McGuinness reported that Consortium paid around £1.1M in EA precept and had not received confirmation of where this was being spent; despite the Isle of Axholme and North Nottinghamshire Water Level Management Board withholding payment of this last year nothing had changed. He referred to a previous letter from DEFRA which stated that for good governance, IDBs should ensure value for money, and emphasised that the Board needed confirmation of where the precept was to be spent. Mr C. McGuinness further reported that the Yorkshire Regional Flood and Coastal Committee had stated that the EA would only carry out activities with the precept that benefited the IDB catchment area or close to it and until the Board had clarification of what the money was to be spent on, payment of the £200,000 precept to the Environment Agency should be withheld. Mr C. Crowe agreed, stating that the Board would not hand over this sort of money to anyone else without that being clarified.

The Chairman reported that the Consortium Chairmen had met with the Chief Executive and Chairman of ADA following concerns raised at the Consortium Committee. ADA had confirmed they had no issue with Boards withholding the precept if they were not being provided with a schedule detailing the works to be undertaken; other boards were provided with this. Concerns raised by members about ADA not representing IDBs' case as strongly as they could be doing had also been discussed, in particular that ADA was not as quick to focus on the fundamentals, e.g. main river maintenance, red diesel, electricity costs, was also discussed with them. The meeting with ADA had been a very positive and they had listened and understood the Boards' concerns. It was agreed that ADA would run a full page spread on the importance of main river maintenance in the next ADA Gazette to put forward landowners' concerns and perspectives and the effect this had on them as well as the impact on the Boards' systems. Mr P. Cornish reported on an article published in the telegraph alluding to the opinion that the EA was not fit for purpose. The Chief Executive continued to push for a change in policy and acknowledgement of the importance of regular main river maintenance.

Mr M. Brooke queried progress on PSCA work. The Chairman was frustrated with the lack of progress as after two years of discussion only six watercourses were on the list with no details of the work and no start and end date. Mr M. Brooke stated that the work needed to be done over the summer period when the Board's contractors were in the area. The Chief Executive reported that liaison with the new EA Operations Team was good and they were pressing for the work to go ahead. Officers had also been asked to identify areas of the River Torne that required work.

It was suggested that the article in the ADA Gazette be utilised to express concerns and raise awareness of the stretch of the River Torne adjacent to the Yorkshire Wildlife Park. Mr N. Williams confirmed he would need to discuss this with colleagues at the Wildlife Park but agreed this could be helpful and would discuss it with the Chief Executive outside the meeting. It was noted that this was an anomalous stretch of river which the EA had believed to be council responsibility and the council had believed to be IDB responsibility. It was further reported that the concrete along the stretch had slipped over time, and required attention.

RESOLVED

- (a) That the minutes of the Consortium Committee meeting held on 7th March 2023 be confirmed as a correct record and the resolutions made be adopted by the Board.
- (b) That the Board withhold payment of the EA precept until such time as a schedule detailing where the money was to be spent was provided and agreed.

2023.23 RISK REGISTERS

The attached Dynamic Risk Assessment and Business Risk Assessment were presented for members' information. The Chief Executive asked members to report back to Officers if there was anything they believed should be included on either risk assessment. In response to Mr C. Crowe regarding the telemetry, the Senior Engineer confirmed that he was satisfied with the service and support provided from the contractor. He elaborated on the current issues with the communications and variable speed drive which were being addressed.

Mr M. Oldknow queried the status and rating on the Dynamic Risk Assessment as page 1 stated that work would not be allowed to proceed if the risk rating was above six. As this was not applicable in this instance, it was agreed to remove this.

Mr C. McGuinness queried whether the effect of the lack of main river maintenance on the Board's systems should be included on the risk assessment. In response to Mr M. Oldknow, the Chief Executive confirmed that everything on the risk assessments was being managed and monitored. Mr P. Cornish suggested that the effect of lack of main river maintenance be incorporated into the heavy rainfall event section of the Dynamic Risk Assessment.

Mr M. Brooke asked Officers to follow up on the EA report following the flooding incident around Keadby Pumping Station.

The Chief Executive reported that this was a live document which was updated to ensure that Officers and members were aware of any imminent risks.

RESOLVED

That the attached Risk Registers be noted subject to the following amendments:

(a) That the effect on the Boards' systems of lack of main river maintenance be included in the Dynamic Risk Register under the Heavy Rainfall Event section, and (b) that the comment regarding risk rating be removed from the top of page 1.

2023.24 HEALTH, SAFETY AND WELFARE

The Senior Operations Manager reported that there had been one accident/incident within the Consortium since the last meeting and gave a summary of accidents/incidents for 2022/23, two of which (damage only) were in the Board's area.

Officers had rationalised COSHH risk assessments by just under 40% of the original number of risk assessments. Risk assessments had been removed where substances were no longer used across the Consortium and substances with similar chemical compositions and safety measures were amalgamated to form one risk assessment.

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2023.25 OPERATIONS REPORT

(a) Winter Maintenance Works

The Operations Manager reported on the winter maintenance programme; work on Common Drain and Brosley Drain had been completed and work on Thorne Golf Course Drain was 15% complete. The landowner had requested that the remainder of the work on Thorne Golf Course Drain be postponed until weather conditions had improved and Officers had agreed to this with a view to minimising the environmental impact and reducing the likelihood of compensation being sought.

Mr I. Dixon expressed concern on behalf of a landowner in relation to damage caused by the Board's work on Common Drain and Brosley Drain. It was noted that the Operations Manager and Senior Operations Manager had been in contact with the landowner and were due to meet again on site the following week. Mr C. McGuinness emphasised the importance on follow up emails in relation to telephone conversations or site visits which should also include dates.

The Operations Manager presented the 2023/24 planned winter works programme with associated costs totalling £46,588 as per the quotation received.

Drain Name	Catchment	Description of Works	Length (m)	Cost (£)
Pissy Beds Drain DED290300	Wikewell	Remove Fallen Tree Remove Tree Restricting Flow	25	2,432
Top Boating Dike (Elmhirst) DED261100	New Zealand	Culvert Installation	25	11,875
Howells Low Bank Drain DED210200	Good Cop	Remove bottleneck/restriction	20	1,185
Boating Dike Drain DED350500	Dirtness	Desilting	4,741	7,006
Westmoor Drain Outfall DED220300	Waterton Hall	Slip Repairs	45	265
North Idle Drain DED170800 (SSSI)	Hatfield Waste Drain	Tree and Bushing	550	8,796
Low Bank Drain DED210300	Good Cop	Slip Repairs	380	1,455

Total			7,183m	£46,588
DED290500	VVIKE VVEII	Culvert Removal	9	1,670
Bank Drain	Wike Well	Slip Repairs	120	1,670
Gatewood Lane Drain 2 DED120600	Candy Farm North	Reforming	395	8,360
M180 South Soak Drain DED211000	Good Cop	Access Culver Repair Access Culvert Replacement	9 9	1,324
M180 South Soak Drain (West) DED210800	Good Cop	Slip Repairs Tree and Bushing	380 475	2,220

This work would be funded from the 2023/24 'winter other' budget which had a provision of £60,000. It was recommended that the quotations received in respect of the 2023/24 winter maintenance works at a cost of £46,588 be approved. Mr M. Brooke commented that some of these watercourses needed to be done in the summer (in particular Boating Dyke and the South Motorway Drains) and the Senior Operations Manager confirmed that Officers would take this into account.

Some members raised concerns over individual watercourses and it was agreed these would be discussed with the Operations Team outside the meeting.

RESOLVED

That quotations received for the 2023/24 winter maintenance works be approved in the sum of £46,588.

(b) Summer Maintenance Works

Officers had considered the rising costs of plant and materials and regular discussions were being held with contractors to ensure best value for money was achieved for the Board.

Strategic Ordinary Watercourses (SOWs) were being regularly monitored to ensure the continued conveyance of water and if early weed removal was required, this would be done in consultation with the Board's Environmental Officer.

Following Board approval to continue with the one-year continuation of the summer maintenance on the eleven watercourses believed to lie outside of the Board's responsibility, the Board's contractor was nearing completion on the works. In response to Mr M. Brooke who queried whether these could be adopted, the Chairman stated that the Board had already agreed that this would be considered as part of the watercourse review later in the year.

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2023.26 ASSET RENEWAL AND REFURBISHMENT PROJECTS

(a) <u>Idle Stop Pumping Station – Pump Repairs</u>

The Senior Engineer reported that pump No. 1 had been refurbished and reinstalled and Industrial Pumps Ltd had provided a quotation of £16,874 to undertake and complete the refurbishment of pump No. 2. It was recommended

to place an order for the works which would be funded from the emergency pump repair budget.

RESOLVED

That an order be placed with Industrial Pumps Ltd in the amount of £16,874 to refurbish pump No. 2 at Idle Stop Pumping Station.

(b) <u>Telemetry System Replacement (DE20303)</u>

Further work would be required to set up sites to O.D.N and several sites may benefit from having outfall level sensors fitted. Calibration of levels was time consuming as it required the Board's Surveyor and Site Mechanical and Electrical Engineer to change the settings to level instruments, telemetry level parameters and pump start/stop levels. Variable speed drive testing was to be carried out shortly.

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(c) Elmhirst Pumping Station

Works by AIM Electrical Ltd to raise a remote junction box to a level above flood risk were now complete.

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(d) <u>Drain Safety Platform at White Rose Way (DE19455)</u>

An order had been placed with Althon Limited to supply a new galvanised weedscreen and with Eco-Power Construction Group for removal and disposal of the existing screen and installation of the new one. Cost to date were £14,551.62 against the approved budget of £16,241.74.

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(e) Raking Grid on Balby Drain (DE19456)

An order had been placed with Althon Limited to supply a new galvanised weedscreen and with Eco-Power Construction Group for installation works including a new safety platform. Costs to date were £26,215.35 against the approved budget of £26,000.

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(f) Capital Works Programme Update

The Executive Officer reported that officers had completed a comprehensive review of the entire capital programme across the Consortium which included a total of 88 widely varying projects. Members were presented with a report detailing timescales for commencement and completion and an assessment of priority based on assets, lands and properties protected, risk of asset failure, reputational risk to the Boards and local community priority. It was noted that some projects were due for completion before the end of the year. A project brief for implementing a packaged Outline Business Case (OBC) for the Lindsey Marsh area had been prepared by Scape and one was in preparation for the Lower Trent area. It was estimated that the Lindsey Marsh OBC would be

submitted in September 2023 and the Lower Trent OBC would be submitted shortly afterwards. The packaged OBC was expected to cost around £250,000 to £300,000 which gave the Board greater value for money than completing individual OBC applications.

To facilitate collection of asset condition and catchment surveys required for the development of single large scale OBCs, the Board were recommended to delegate authority to the Chairman, Vice-Chairman and Chief Executive to place orders for the respective works. This would include condition surveys, modelling and ground investigation reports and as costs would exceed the delegated limits, delegated authority would help officers to proceed with the works prior to the next Board meeting in June. The Chief Executive reported that some OBCs had taken longer than 250 hours and involved an extensive amount of work usually undertaken by just one member of staff for each OBC.

Mr M. Brooke queried why some stations had been included for refurbishment if consideration was being given to rationalisation. The Chairman replied that if the Boards stations were due for refurbishment, they had been included as the EA study had not yet been completed and the Board must ensure its systems remained in good order. The Senior Engineer confirmed that all sub-catchments would be reviewed as part of the packages and if it came to light that some stations could be removed then an update would be brought back to a future meeting. Mr M. Brooke commented that it may be possible to amalgamate Torne Bridge and Kilham Farm Pumping Stations. The Executive Officer reported that the overall cost broken down would equate to a cost of around £18,000 per project which was lesser than doing the OBCs individually. Mr M. Brooke queried whether water could be carried down from Askerns to High Level South to which the Senior Engineer confirmed that the packaged model would reveal more detail.

RESOLVED

That delegated authority be granted to the Chairman, Vice-Chairman and Chief Executive to place orders for the respective works.

2023.27 FINANCE

(a) Management Accounts for the period ending 31st January 2023

The Finance Manager presented the attached management accounts for the period ending 31st January 2023.

Mr C. McGuinness suggested that Officers commence discussions with special levy payers emphasising the importance of keeping them up to date with the current position and to assure them that the Board's finances were being closely monitored. The Finance Manager confirmed that the updated five-year plan would be prepared for the June Board meeting.

The variance report showed that there was a positive variance for the period of £26,473.01 and a proportion of this positive variance (£12,300) related to the income for Huxterwell Pumping Station electricity costs, relating to the previous year but recharged in the current financial year.

The 2022/23 estimates allowed for a deficit budget of £41,800 where the shortfall would be met from general reserves. The outturn report indicated that after

allowing for noted expected overspends and savings, this expected deficit would further worsen to a deficit of £146,355.88. This was slightly worse than the position in January mainly due to the increase in consenting costs and insurances. The calculated overspend for electric was estimated to be £121,499 based upon average weather conditions. Invoices were still awaited for electricity but with the dry weather period experienced in January and February these were not likely to worsen the outturn position. Officers reported that there was still a delay in receiving Npower bills through Woldmarsh.

The predicted surplus cash position at 31st March 2023 for general use was £402,150.44 which equated to 35.12% of net operating costs. In response to Mr C. McGuinness' query regarding the inclusion of commuted sums, the Finance Manager confirmed that these were included in the surplus cash report as they were costs that related to something specific and could only be used for this purpose.

The balances at 31st January 2023 relating to engineering schemes was £460,921.16.

The attached balance sheet was also presented for members' information.

RESOLVED

That the attached management accounts for the period ending 31st January 2023 be approved.

(b) Cash and Bank Reserves as at 31st January 2023

It was noted that at the time of writing the report, £1,246,585.50 was invested in three instant access accounts at an interest rate of 0% but the Finance Manager reported that the Thorne Moors Current Account had now been closed with all funds transferred to Thorne Moors.

It was reported that initial enquiries had been made with an investment broker regarding short term investments to maximise the investment potential of the Board's funds. Indicative rates were presented and a report and recommendation would be brought back to the June meeting for consideration.

Nine loans totalling £350,296.52 remained outstanding.

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(c) Payments over £500

The attached schedule of payments over £500 was circulated for approval. Mr M. Brooke queried the payment to Black Drain Drainage Board in relation to taking water from the North Common area and suggested that the area may have reduced and this should be reviewed. The Finance Manager confirmed that details on acreage were not shown on the invoice.

RESOLVED

(a) That the attached schedule of payments over £500 be approved.

(b) That Mr M. Oldknow discuss the charge in relation to the North Common area with the Black Dyke IDB and report back.

2023.28 DRAINAGE RATES AND SPECIAL LEVIES

Drainage rates outstanding at 14th March 2023 totalled £246.63; an overall rate collection to date of 99.75%.

A total of eleven summonses had been issued and five liability orders obtained at Doncaster Magistrates Court on 18th March 2023. Four outstanding accounts totalling £869.73 were passed to the baliffs for collection and of these two had now been collected, leaving a balance outstanding of £281.72.

The balance outstanding at 31st March 2022 was £321.46 made up of arrears of £540.90 and credits of £219.44. Only three of the outstanding accounts remained outstanding, two with the baliffs as above and one was proposed to be written off as Officers had been unable to trace the occupier. The schedule of the proposed write off totalling £154.43 was attached for consideration and approval.

RESOLVED

That the write off of rates to the value of £154.43 be approved.

2023.29 ENVIRONMENT AGENCY AND PARTNERSHIP MATTERS

This had been discussed under the Consortium Committee Minutes.

2023.30 ENVIRONMENTAL REPORT

Officers reported on the following:

(a) <u>Eel Passage and Regulation</u>

The new Eel Regulations process had adopted the principle of Best Achievable Eel Protection. This meant that fish friendly pumps were the go-to option for Internal Drainage Boards and Environment Agency pumping stations. At pumping stations where it may not be practical to install fish friendly pumps due to the larger pipe work necessitating complete rebuild of the station, cost benefit analysis could be used to justify conventional pumps.

(b) The Environment Act 2021

The Environment Act had amended section 40 of the Natural Environment and Rural Communities Act 2006. Public Authorities must:

- Not only conserve but also "enhance" biodiversity.
- From time to time consider what action the authority can properly take, consistently with the proper exercise of its functions, to further the general biodiversity objective (unless it concludes there is no new action it can properly take).
- Determine such policies and specific objectives as it considers appropriate for taking action to further the general biodiversity objective, and
- take such action as it considers appropriate, in the light of those policies and objectives, to further that objective.

(c) Beavers - Reintroduction and Management

The legislation had recently been changed and Beavers were now additionally protected under the Conservation of Habitats and Species Regulations 2017. It was now an offence to deliberately capture, injure or kill a beaver; to disturb a beaver; and to damage or destroy a beaver breeding site or resting place (dams, burrows, or lodges). The Wildlife and Countryside Act 1981 had been amended to "Beavers are moved from Part 1B (animals no longer normally present) of Schedule 9 to Part 11A (native animals)". A series of licences to enable drainage authorities to manage the risk caused by beavers was available.

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2023.31 UNITY CONNECT

(a) <u>Kirton Lane Pumping Station Upgrade, Relinquishment and Infilling a section of 632m of Wormley Bridge Drain and 141m of Wormley Bridge Drain North, the Decommissioning of Pissy Beds Pumping Station and Relinquishment of a 320m section of Pissy Beds Drain</u>

The Senior Engineer presented members with the following information and recommendations relating to the above:

Kirton Lane Pumping Station

The development of Unity Connect was progressing and previously consented work to divert flows to both the Kirton Lane and Cuckoo Lane pumped catchments had been completed. Both pumping stations had been effectively maintaining the water level management within the catchments.

The developer had entered into contract with Duffy and Aquatic Control Engineering for the upgrade of Kirton Lane Pumping Station. This would see capacity at the station increased from 450 litres per second to 600 litres per second and included for the provision of fish friendly pumps. The increase in capacity at Kirton Lane and Cuckoo Lane Pumping Stations replaced the capacity offered by Pissy Beds Pumping Station. It also would make both stations compliant with the Eel Regulations. Whilst the works to the station were ongoing the developer would be providing additional over-pumping should it be required and would meet all costs in relation to the upgrade of the station. This met the requirement of the Board from an engineering and flood risk management perspective.

Wormley Bridge Drain and Wormley Bridge Drain North

As part of rationalisations to the drainage network and development of the area, 632 metres of the Board maintained Wormley Bridge Drain and 141 metres of the Board maintained Wormley Bridge Drain North were no longer required. The developer had undertaken environmental mitigation and provided compensatory habitat. This met the requirement of the Board from an engineering, flood risk management and environmental perspective and it was therefore recommended that the Board relinquish 632 metres of Wormley Bridge Drain and 141 metres of Wormley Bridge Drain North and consent to the infilling of the watercourses.

Pissy Beds Pumping Station

Flows originally gravitating to Pissy Beds Pumping Station now flowed to Cuckoo Lane and Kirton Lane Pumping Stations. The station no longer offered any land drainage function for the Board and it was recommended to commence decommissioning works at Pissy Beds Pumping Station. The station had been refurbished in the last 10 years and the panel and pumps were in good order. These would be recovered for use, if possible, at other sites. The Senior Engineer reported that there had been persistent struggles in maintaining the area and also reported that environmental habitats were all out of the channel.

Pissy Beds Drain

Pissy Beds Pumping Station discharged into Pissy Beds Drain. The 320 metres of the watercourse immediately downstream of the pumping station had been difficult to maintain and was within Highways England land ownership. The watercourse would no longer receive water from Pissy Beds Pumping Station and had a limited catchment area, the adjacent track and the highway embankment. This would meet the requirement of the Board from an engineering and flood risk management perspective for relinquishment therefore it was recommended that 320 metres of the watercourse be relinquished to riparian responsibility. Mr C. McGuinness queried whether the riparian landowner was content and had been consulted and the Senior Engineer confirmed this was Highways England land.

RESOLVED

- (a) That the relinquishment of 632 metres of Wormley Bridge Drain and subsequent infilling of the watercourse be approved.
- (b) That the relinquishment of 141 metres of Wormley Bridge Drain North and subsequent infilling of the watercourse be approved.
- (c) That the decommissioning of Pissy Beds Pumping Station be approved.
- (d) That the relinquishment of 320 metres of Pissy Beds Drain be approved.

2023.32 DELEGATED MATTERS – PLANNING, BYELAWS AND SUPERVISORY ROLE

(a) Byelaw Applications

The following byelaw consents had been granted under delegated authority since the last meeting:

DEIDB/LDC/2022/016 Installation of well points with discharge into the Board maintained Cuckoo Lane Outfall and Nettleholme Lane Drain to facilitate the construction of Swale 4 at national grid reference 466597 411090 in the parish of Hatfield.

DEIDB/LDC/2022/026 Increase the flow of surface water to the Board's Low Hassocks Drain from a new stable block through an existing outfall into a riparian watercourse at Dale Mount Farm at national grid reference 470140 410316 in the parish of Hatfield.

RECEIVED

(b) Section 23 Applications

No section 23 consents had been granted since the last meeting.

(c) Planning Applications

Officers had reviewed 11 planning applications since the last meeting and made comments relating to surface water drainage. No objections had been raised.

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2023.33 ASSOCIATION OF DRAINAGE AUTHORITIES

The Annual General Meeting of the ADA Trent Branch including a tour was to be held on 14th June 2023 and Officers would circulate details to members nearer the time.

The Chief Executive reported that ADA was seeking candidates to join their committees and full details could be found on their website. Expressions of interest should be returned to Ian Moodie at ADA by Friday 31st March 2023.

It was noted that there were a limited number of free spaces available on Internal Drainage Boards and Local Authorities for Flood and Coast 2023 on 6th-8th July. Details on obtaining a ticket could be found on the ADA website.

Members were encouraged to attend Flood and Water Live 2023, a working demonstration to be held on 5th and 6th July 2023; registration was open and free of charge.

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2023.34 REGISTER OF MEMBERS INTERESTS

The Corporate Services Manager reminded members to review and update their declaration of interests forms. She emphasised the importance of reviewing these annually for good governance and stated that it was something that was reviewed by the Internal Auditor. Members were asked to complete new forms or confirm their declarations were still valid, with the Corporate Services Team as soon as possible.

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2023.35 STAFFING

The Chief Executive reported that the Operations Manager would be leaving the Board to take up another role. The Chairman thanked him for his work and wished him well in his new role. The Corporate Services Manager reported that the role was being advertised along with an advert for an Environmental Officer to shadow the current postholder who was taking flexible retirement. Discussions had taken place with the two members of the Board's Direct Labour Organisation (DLO) regarding the move to four-weekly pay, in line with the other Boards within the Consortium. It was noted that this change would have little financial effect on the Board.

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2023.36 ANY OTHER BUSINESS

None.