



# Trent Valley Internal Drainage Board

## Water Management Consortium

### Person Specification

### Land Drainage Operative

Hours of work - 38 per week

Annual Holiday Entitlement - 23 days per annum rising to 27 after five years

All bank holidays plus three extra statutory days

Nine-day working fortnight

NEST Pension Scheme (6% employer Contribution)

Salary - £30,035.20 to £30,608.24

	Essential	Desirable
Person	Motivated, dependable, open and reliable. Commitment and loyalty to the organisation and its aims. Enthusiastic, flexible and energetic in approach.	A positive and proactive approach to tackling and solving problems.
Qualifications/training	Tractor/flail operation. Relevant health and safety training. Manual handling.	Dangerous Goods. Street Works Operator. CPCS or equivalent excavator. NPTC chainsaw. NPTC pesticides knapsack spraying. COSHH. Overhead Power Lines Awareness. Brushcutter/Strimmer. Relevant Health and Safety qualification.
Experience and Knowledge	A positive approach to site health and safety. Experienced in the use of heavy plant and equipment. Environmental awareness.	Experience and/or knowledge of the land drainage industry and the Trent Valley area. Experience of emergency response.
Computer Skills	Use of MS Outlook. Ability to accurately record and enter data into electronic systems.	Use of MS Office including Word and Excel.
Literacy and Numeracy	Basic maths and english skills.	
Business Skills	Professional manner and good customer relation skills. Good team player with adaptable and collaborative approach.	



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	<p>Sound organisation ability. Good verbal communication and listening skills. Ability to follow processes and procedures.</p>	
Additional Requirements	<p>Full U.K. driving licence. Right to work in the U.K. Able to work extended hours when necessary and to provide cover during flood event.</p> <p><i>This role will involve site visits over rough terrain and working in adverse weather conditions.</i></p>	<p>Ideally based within half hour commute of the Orston depot.</p>